



# K. D. PAWAR SHIKSHAN MAHAVIDYALAYA

AANGEWADA, NAGPUR ROAD, SAONER DIST- NAGPUR-441107

(Recognized by N.C.T.E. & R.T.M. Nagpur University, Nagpur)

Mob. No. 9822697899

N.C.T.E. Code: APW03501/1234513

RTM Nagpur University College Code: 348

Ref: NAAC 2024/MLD/Cr-5.1.4

Date-07/05/2024

Criteria: 5.1.4	<p>Institution provides additional support to needy students in several ways such as:</p> <ol style="list-style-type: none"><li>1. Monetary help from external sources such as banks</li><li>2. Outside accommodation on reasonable rent on shared or individual basis</li><li>3. Dean student welfare is appointed and takes care of student welfare</li><li>4. Placement Officer is appointed and takes care of the Placement Cell</li><li>5. Concession in tuition fees/hostel fees</li><li>6. Group insurance (Health/Accident)</li></ol>
Findings of DVV	Income Expenditure statement highlighting the relevant expenditure towards student concession along with approval / sanction letter • Report of the Placement Cell
Response/ Clarification	<ol style="list-style-type: none"><li>1) Appointment Letter of Placement Officer and Dean Students Welfare and Establishment of Placement Cell attached in (Appendix I)</li><li>2) Policy document on tuition fee concession is attached in (Appendix II)</li></ol>



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Mahavidyalaya  
Saoner, Dist. Nagpur**

# Appendix I



# K. D. PAWAR SHIKSHAN MAHAVIDYALAYA

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## Appointment Order

To,

Rupesh Kumbhar

Subject: Appointment Order for The Post Of Training & Placement Officer

With reference to your application and subsequent interview, we are pleased to inform you that you have been appointed as a Training & Placement Officer in K.D. Pawar Shikshan Mahavidyalaya with effect from the date 05/012/2023

Your appointment is subject to following terms and conditions:

1. The appointee shall be on probation for a period of 1 year.
2. The appointee shall draw salary per month as per Annexure 1.
3. In case the appointee desires to resign, he/she will have to serve one month notice or will have to pay one month salary in lieu thereof.
4. The appointee shall abide by all the rules and regulations as laid down by the Society from time to time.

If the offer is acceptable to you, please join within 10 days from the date of this letter. Thereafter, this appointment order shall stand cancelled and no further communication in this respect would be made.



  
Principal

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# Appendix II



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## Institutional Fee Waiver Policy Guidelines for Merit and Need-Based Students

### 1. Objective

-The primary objective of the Institutional Fee Waiver Policy is to ensure accessibility to quality education for deserving students by offering financial assistance through fee waivers based on both merit and financial need.

### 2. Eligibility Criteria

#### Merit-Based

- Students with exceptional academic achievements and outstanding performance.
- Criteria may include academic grades, test scores, or any other relevant merit indicators.

#### Need-Based

- Students facing financial constraints to pursue higher education.
- Assessment of financial need may consider family income, dependents, and other economic factors.

### 3. Application Process

- Students must submit a separate application for fee waivers.
- The application should include supporting documents such as income certificates, tax returns, or any other relevant financial records.
- Merit-based candidates should provide evidence of their academic achievements.

### 4. Selection Committee

- A designated committee comprising faculty, administrators, and financial aid officers will be responsible for evaluating applications.
- The committee should ensure a fair and transparent selection process.

### 5. Allocation of Fee Waivers

- Fee waivers will be allocated based on the available budget for financial assistance.
- Merit-based fee waivers will be determined by academic performance.
- Need-based fee waivers will be granted after a thorough evaluation of the student's financial situation.





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## 6. Notification of Decision

- Applicants will be notified of the decision within a specified timeframe.
- The communication should include details about the extent of the fee waiver and any conditions attached.

## 7. Renewal Criteria

- Fee waivers may be subject to renewal based on the student's continued merit or financial need.
- Students must reapply for fee waivers for each academic year.

## 8. Confidentiality

- All information provided by students during the application process will be treated confidentially.
- The committee members are bound by confidentiality agreements.

## 9. Appeals Process

- A clear appeals process should be established for students dissatisfied with the decision.
- The appeals process should be impartial and consider additional information provided by the student.

## 10. Periodic Review

- The Institutional Fee Waiver Policy will undergo periodic review to assess its effectiveness and relevance.
- Necessary adjustments and improvements will be made based on the outcomes of the reviews.

These guidelines aim to foster an inclusive educational environment by supporting meritorious and financially challenged students in their pursuit of academic excellence.



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